

Heavy Equipment Operator - Civil Division

About us

The Civil Division of Scott and Murphy, Inc performs mass excavation, grading and drainage for both large and small industrial sites, KYTC roadways and airports. Combining the talent of our workforce, the high quality of our equipment and our love for this exciting industry, we provide our customers with an exceptional finished project. If you can provide us with your quality workmanship, we will provide you with the benefits, appreciation, and the rewards of a family work environment. We promote from within and invest in our team every chance we get. Many of our current Foremen started with us as Operators. Of our over 200 team members, more than half have been here over 5 years, and over a third have worked here over 10 years. We keep a variety of projects throughout central and western Kentucky and keep our team members close to their home every day.

Your Job:

As an operator at SMI, you will operate a variety of heavy equipment in a safe and efficient manner to complete mass excavation, fine grading, and storm sewer installation. Typical activities are excavating and backfilling for storm sewer, stripping topsoil, loading trucks, placing fill, cutting subgrade, placing aggregate base and topsoil replacement. Our key types of equipment are dozers, excavators, hydraulic hammers, tractors/pans, and skid-steers.

Your Responsibilities as a Heavy Equipment Operator:

- Communicate with the team on the jobsite to keep them safe and complete work correctly
- Perform daily checks on equipment to ensure proper operating condition
- Performs routine equipment maintenance such as lubricating, fueling, and cleaning
- Punctual and consistent attendance

Your Requirements:

- Minimum 3 years of fine grading experience
- Must take pride in performing quality work
- Must be willing to work overtime and some Saturdays
- Must have reliable transportation to make it to and from work
- Must successfully complete a pre-employment drug screening
- Must successfully complete a Physical Demands exam

Your Compensation and Benefits:

- Competitive pay with increases based on performance
- Year-round work
- 1 Week paid vacation
- Health Insurance (company pays 60% - 70% of cost)
- Affordable dental and vision insurance
- 401(k) and profit sharing
- Company paid Life Insurance, with additional coverage available
- Company paid Long-term disability, with Short-term disability available