

Laborer – Civil Division

About us

The Civil Division of Scott and Murphy, Inc performs mass excavation, grading and drainage for both large and small industrial sites, KYTC roadways and airports. Combining the talent of our workforce, the high quality of our equipment and our love for this exciting industry, we provide our customers with an exceptional finished project. If you can provide us with your quality workmanship, we will provide you with the benefits, appreciation, and the rewards of a family work environment. We promote from within and invest in our team every chance we get. Many of our current Operators and Foremen started with us as Laborers. Of our over 200 team members, more than half have been here over 5 years, and over a third have worked here over 10 years. We keep a variety of projects throughout central and western Kentucky and keep our team members close to their home every day.

Your Job:

As a laborer at SMI, you will be assisting foremen and equipment operators on demolition, excavation, and storm sewer projects. Typical activities are working in the pipe trench to install storm sewer, working with power and non-powered hand tools, installing erosion control, and seeding. After completing proper training, you will operate articulated dump trucks, soil compactors, water trucks, tractors with disk, and skid-steers.

Your Responsibilities as a Laborer:

- Communicate with the team on the jobsite to keep them safe and complete work correctly
- Perform daily checks on equipment to ensure proper operating condition
- Performs routine equipment maintenance to include lubricating, fueling, and cleaning
- Punctual and consistent attendance
- Help foremen, equipment operators, drivers, and other laborers when necessary
- Conduct traffic control

Your Requirements:

- Previous construction or farm experience is recommended, but not required
- Physical condition should allow for frequent bending, stooping, squatting, standing for extended periods of time in addition to heavy lifting
- Must take pride in performing quality work
- Must be willing to work overtime and some Saturdays
- Must have reliable transportation to make it to and from work
- Must successfully complete a pre-employment drug screening
- Must successfully complete a Physical Demands exam

Your Compensation and Benefits:

- Competitive pay with increases based on performance
- Year-round work
- 1 Week paid vacation
- Health Insurance (company pays 60% - 70% of cost)
- Affordable dental and vision insurance
- 401(k) and profit sharing
- Company paid Life Insurance, with additional coverage available
- Company paid Long-term disability, with Short-term disability available